

## **SORORITY RECRUITMENT FREQUENTLY ASKED QUESTIONS**

### **What is Sorority Recruitment?**

Sorority Recruitment is the process by which Sororities seek new members. It is a mutual process in which sororities choose potential new members they feel best fit their values, while potential new members choose sororities that most interest them.

### **What is the Sorority (SC) Council Executive Board?**

The Sorority Council is a board of current Greek members who serve the University's eight (8) sororities. Its positions include the President and Vice Presidents of Recruitment, Community Service, Diversity, Equity and Inclusion (DEI), and Public Relations.

### **What are the dates of Sorority Recruitment?**

For the fall of 2025, recruitment will take place from September 22nd to 26th. Shake Day (Bid Day) is September 27.

For the spring of 2026, recruitment week is scheduled from February 1st to 6th. Shake Day (Bid Day) is February 7th.

### **Do I need to register for Sorority Recruitment?**

Yes. Anyone wanting to participate in sorority recruitment must register. The link to register can be found at [greeks.sewanee.edu](http://greeks.sewanee.edu).

### **Is there a GPA requirement for Sorority Recruitment?**

Yes, the minimum cumulative GPA to participate in sorority recruitment is a 2.35.

### **What can I expect during spring recruitment week?**

Potential New Members (PNMs) are assigned to a group of 10-15 PNMs led by two or more Rho Chis (recruitment counselors). During the first two days of recruitment, PNMs will go through Formal House Visits where they visit each sorority with their groups. PNMs will then attend Return House on their own, going to a minimum of four houses on the third day. PNMs will be sent a preference form to fill out by ranking all eight (8) sororities from first choice to eighth (8) choice. PNMs will receive their bid cards under their doors Saturday morning.

### **How does fall recruitment differ from spring recruitment?**

Fall recruitment is only open to sophomores, juniors, and seniors. It is less structured in the fall, and Rho Chis are not involved. It is the responsibility of each PNM to ensure they follow all of the rules and requirements.

**What do I wear during recruitment?**

There is no dress code for recruitment. We encourage PNMs to wear class dress and comfortable shoes as house visits take place across campus.

**What if I have conflicts during recruitment?**

Fill out our Recruitment Conflicts form. We will inform sororities of PNMs' conflicts.

**What is a Rho Chi?**

A Rho Chi is a current junior or senior sorority member selected by the Sorority Council who acts as an unbiased resource for PNMs during and after the spring recruitment period. **Rho Chis are not a part of upper-class recruitment in the fall.**

**How can I (a Potential New Member) get to know the sororities on campus?**

There are a number of ways to get to know the sororities on Sewanee's campus! Sororities host recruitment events throughout the semester that are open to all Potential New Members. The best ways to find information are through Engage, social media, or direct contact with the recruitment chairs.

**How much does it cost to be in a sorority?**

The cost of membership in a sorority differs from sorority to sorority. Some chapters offer financial aid options for chapter dues. Reach out to the chapters directly or SC Vice President of Recruitment for more information.

**What is Pre-Recruitment Education?**

Pre-recruitment education is mandatory for all students going through the recruitment process. Topics within Pre-Recruitment Education include the Alcohol Skills Training Program, Hazing Prevention, and Title IX.

**Are there rules I'm expected to follow?**

Yes. Potential New Members must follow all Recruitment Rules.

**Is alcohol allowed?**

No, alcohol is not permitted during any recruitment event/activity (regardless of the time of year) or during the recruitment process.

**How does Bid Matching work at Sewanee?**

The SC does not use the National Panhellenic Conference (NPC) process for membership selections. At the end of recruitment (following the return house round), potential new members complete a preference form by ranking all sororities in preferential order. At the same time, chapters submit their bid list in preferential order.

## **WHAT ARE CAPS?**

A cap is the total number of PNMs a chapter can take during a recruitment cycle. This is similar to a quota used in a traditional sorority recruitment process.

## **HOW ARE CAPS DETERMINED?**

The following equation determines caps:

$$\frac{\text{chapter size}}{\text{all sorority total}} \times \text{number of potential new members}$$

The SC recruitment team will set a minimum and maximum cap size for chapters (based on the number of PNMS registered).

If a chapter exceeds the maximum cap size, the excess spots will be reassigned to chapters below the maximum cap size, ensuring a more balanced distribution across all chapters.

1. Calculate the percentage of total sorority members each chapter makes up
2. Take % (in decimal form) and multiply by the number of PNMs registered for recruitment. (example 0.12 x 176)
3. Do for every sorority
4. Increase small caps to a minimum size
5. Caps that are larger than the maximum size need to be lowered to the maximum cap
6. Use overflow caps to bring all caps to the minimum number
7. The number of bids that were over the maximum size gets evenly distributed among all organizations at the end that have not hit the maximum cap

**If you have any other questions, please contact our Sorority Council Vice President of Recruitment.**

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