

RESPONDING TO HAZING

ASK CLARIFYING QUESTIONS

Be direct and ask. Don't automatically assume something is hazing. Instead, ask clarifying questions to help determine if a behavior is hazing or someone has been hazed. Approaching these conversations is situational, and it's essential to build rapport with the individual.

"How have you been recently?"

"I've noticed _____ - can we talk about that?"

- You haven't been completing assignments
- You've missed meetings
- Your appearance has changed
- You look tired

TRUST YOUR INSTINCTS

Even if someone says they don't identify their experience as hazing, follow your instincts and move forward with responding. Responding to potential hazing isn't about getting an individual or group in trouble, it's about student safety and well-being.

Also, remember that hazing often occurs even if a person willingly participates.

REPORT

If you believe someone is being hazed, report the behavior in as much detail as possible. Lack of detail severely limits the University's ability to respond to an allegation.

Important details include the following:

- Organization/group name
- When and where the event(s) or behavior(s) occurred
- You can upload videos, screenshots, or pictures in the reporting form
- Names of individuals involved (if known)
- How you became aware of the information

[CLICK HERE TO SUBMIT A REPORT](#)

Visit hazing.sewanee.edu
for more information.