



The University of the South (Sewanee)



EMPLOYEE BENEFITS EFFECTIVE JANUARY 1, 2022!

— FOR A LIMITED TIME ONLY —

Guaranteed-issue coverage upon enrollment with no medical questions asked!

Employee: \$200,000 | Spouse: \$50,000 | Child: \$10,000

Voluntary Group Term Life

If you need additional term life protection for you and your eligible family members, think about US Able Life's affordable Voluntary Group Term Life coverage. You select the benefit amounts to suit your specific situation, and premium payments are made through payroll deduction.

Voluntary Accidental Death & Dismemberment

Voluntary Accidental Death & Dismemberment coverage provides protection in the event of an unexpected loss by accidental death or dismemberment. Protection is issued on a 24-hour basis for you and your eligible family members and covers you as the result of a covered accident anywhere in the world.

let's build the perfect benefits package!



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— COMPANY-PAID BENEFITS —

All eligible employees are automatically enrolled!

Term Life

Term Life insurance provides a benefit of one times your annual salary to your designated beneficiary for loss of life.

Accidental Death & Dismemberment

Accidents can happen anytime, anywhere. Accidental Death & Dismemberment coverage of one times your annual salary provides an additional layer of protection for you and your loved ones in the event of an accidental injury or death.

Long Term Disability

Long Term Disability insurance provides partial income replacement for you if you become disabled as the result of a covered sickness or injury. Your benefit is 60% of basic monthly earnings, to a maximum of \$7,000 per month, less offsets for other income.

Employee Assistance Program¹

Personal and workplace challenges can negatively affect wellness. The Employee Assistance Program offers you and your loved ones free, confidential access to programs and services that can increase your happiness and healthiness.

The Dignity Planner²

The Dignity Planner allows you to create personalized funeral plans for yourself and your loved ones. You choose a location for a memorial and specify desire for burial, cremation, memorial services, charitable donations, flowers, obituaries, and death notices. After building a complete plan, it can be shared with loved ones.

Questions?

Contact your benefits administrator, Chris Champion, at 931-598-1213 or cbchampi@sewanee.edu.

This benefit summary provides a very brief description of US Able Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. US Able Life's policies set forth the rights and obligations of covered persons and US Able Life. Please be aware that certain limitations and exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a policy or certificate of insurance. Please read your insurance documents carefully.

¹US Able Life has contracted with an independent company, New Directions Behavioral Health, to offer Employee Assistance Program services.

²The Dignity Planner site is provided as a service of the Dignity Memorial® Network, which is comprised of funeral, cremation, and cemetery providers, which are affiliates of Service Corporation International, with corporate offices at 1929 Allen Parkway, Houston, TX 77019. Copyright © SCI Shared Resources LLC. All rights reserved. Availability of services, merchandise, and pricing may vary by area and location.

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