



HEALTH AND SAFETY EDUCATION POLICY

Unit: Greek Life

Initially Issued: August 2022

Last Revised: August 2023

PURPOSE

The Health and Safety Education Policy aims to assist organizations and student leaders in understanding member well-being, harm reduction, and the elevated risk associated with fraternal organizations. This policy will help ensure that the fraternity and sorority community at the University of the South receives education to develop a community of care. Moreover, this policy outlines expectations to help ensure that Greek Life and its organizations are better equipped to provide positive and safe environments for members and community members.

POLICY

The Health and Safety Education Policy applies to all recognized fraternities and sororities and all individual, undergraduate members.

HEALTH AND SAFETY EXPECTATIONS

In accordance with the Greek Life priorities of Health and Safety, Advocacy, and Capacity Building, chapters will participate in educational experiences throughout each academic year. Requirements for participation will be communicated to chapter leadership within an appropriate time frame prior to each educational experience.

Educational topics for officers, chapter membership, and volunteers/advisors may include but are not limited to:

- Member Well-Being
- Alcohol/Other Drugs
- Hazing Prevention
- Diversity, Equity, and Inclusion
- Sexual Assault Prevention

The Greek Life Office reserves the right to adjust educational topics based on community and chapter needs.

FAILURE TO MEET THE REQUIREMENTS OF AN EDUCATIONAL EXPERIENCE

Groups who fail to meet the attendance requirements for a particular experience must complete the following action steps.

- Attend a meeting with the Director of Greek Life or designee. The purpose of this meeting will be to determine the reasoning for not meeting the requirement.
- Failure to meet requirements may lead to limitations of events with alcohol and/or new member activities until the chapter has met the established outcomes of the educational requirement. An alternative plan will be created in collaboration with the organization and Greek Life Office to make up the missed session.
- If the organization fails to meet the requirements of this policy for two consecutive semesters, the organization will be referred to the Office of Community Standards.

CONFLICTS

Notification should be given to the Greek Life Office in advance of the educational experience. Chapters may provide officer substitutions with a valid excuse that aligns with the University's guidelines for class attendance expectations. If the proxy is not approved by the Greek Life Office, the organization will not receive credit for attendance, and the appropriate outcome listed above will be applied.