

HAZING PREVENTION FOR PROCTORS

UNDERSTANDING THE ISSUE AND HOW PROCTORS CAN HELP.

WHO GETS HAZED?

55% of college students experience hazing.

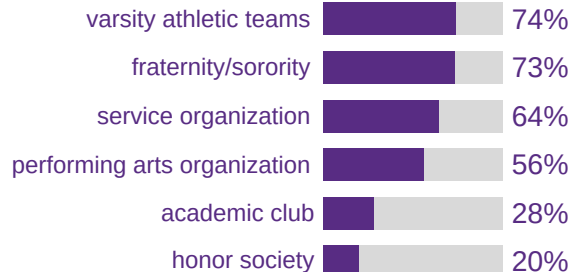


WHAT IS HAZING?

"Hazing is any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them regardless of a person's willingness to participate."

WHAT GROUPS HAZE?

Hazing is often thought of as a problem specific to Greek Life, but any organization can haze its members. Hazing can occur in varsity athletic teams, fraternities and sororities, club sports teams, performing arts organizations, service organizations, intramural teams, academic clubs, and honor societies.



HOW DOES THIS RELATE TO PROCTORS?

- Proctors are community resources and have frequent student-facing interactions.
- As residents spend more time in a community (with their Proctors), their usual behaviors and mannerisms become more apparent. Proctors can help identify change(s) in behavior.
- Students may be more comfortable sharing hazing incidents with peers.
- Proctors are fellow students, and those who have experienced hazing may feel safer confiding in an individual closer to their age.

KEY TAKE-A-WAYS

If you notice unusual student behaviors, the best course of action is to report it. Follow your instincts, and be willing to listen if a student comes to you.

BEHAVIORS TO LOOK OUT FOR

CHANGES IN STUDENT MANNERISMS

- Are they more withdrawn than in previous interactions?
- Are they coming in or leaving the residence hall at odd or different hours?
- Changes in physical or mental health
- Does the student have injuries that they try to brush off? Do they seem more exhausted than usual?
- Does this change coincide with the student joining a new club, organization, or team?

OUT-OF-THE-ORDINARY BEHAVIORS

- Is the student's behavior atypical for them (e.g., repeating/memorizing chants or mottos by themselves)?

There are different ways to report hazing incidents, and it is important to recognize the resources our campus has made available.



Further, when students approach you about hazing incidents, validate their decision to report and remind them that this can help other students too.

FILING AN INCIDENT REPORT

- If you notice unusual behaviors or student discusses an incident with you, it is crucial to file an incident report.
- Follow up with your supervisor. There may be additional information to provide them.
- Check-in on the student after the report is filed and remind them reporting was the right choice!

SUBMITTING A REPORT ONLINE

- Complete the online form to report hazing - you will have the option to submit anonymously at hazing.sewanee.edu. If you report anonymously, it is important that you provide as much information as possible (organization name, individuals involved, specific behaviors/activities, location, date/time, etc.)

CONNECT WITH CAMPUS PARTNERS

Dean of Students Office, Student Involvement, Greek Life, Athletics, etc.

Visit hazing.sewanee.edu for more information.