

The University of the South
Greek Life Risk Management Policy

ALCOHOL AND DRUGS

In any activity or event sponsored or endorsed by a chapter, or chapters, including those that occur on or off chapter premises:

(1) All members and guests must comply with all federal, state, and local laws. No person under the legal drinking age may possess, consume, provide, sell, or be provided alcoholic beverages.

(2) Chapters, members, and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or unlawful controlled substances.

(3) Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume is prohibited on any chapter premises or at any event, except when served by a licensed and insured third-party vendor at a venue licensed to sell alcohol.

(4) Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

(5) Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

(6) A chapter must not co-host or cosponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol, illegal drugs, or controlled substances.

(7) A chapter must not co-host or cosponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter event.

(8) Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance-free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into a chapter, including but not limited to “Big/Little” events or activities, “family” events or activities, and any ritual or ceremony.

(9) Chapters, members, or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

HAZING

Hazing is any conduct that causes or would reasonably be expected to cause another person to experience humiliation, degradation, abuse, intimidation, harassment, or endangerment of mental or physical health or safety as a condition of association with a group, regardless of the person's willingness to participate and regardless of whether the organization or group is officially recognized. Acts of hazing by groups, individuals, and/or alumni are prohibited. Apathy or acquiescence in the presence of hazing are not neutral acts but constitute complicity.

- a. Be coerced to violate federal, state, provincial, local law, or University policy.
- b. Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but not limited to sickness, vomiting, intoxication, or unconsciousness.
- c. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- d. Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm.
- e. Endure any other activity which adversely affects the well-being of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.

TITLE IX & SEX DISCRIMINATION/MISCONDUCT

The chapter and its members must comply with all University policies and federal, state, and local laws. This includes but is not limited to university policies related to sex discrimination/sexual misconduct. Please refer to the [Title IX website](#) and the [Title IX Policy](#) for more information or contact the Title IX Coordinator at titleix@sewanee.edu.

ASSAULT & BATTERY

In any activity or event sponsored or endorsed by the chapter, including those that occur on or off chapter premises, no chapter, member, or guest shall engage in assault and battery, as defined in the state statutes in which the activity or event occurs.

FIREARMS, WEAPONS, EXPLOSIVES OR INCENDIARY DEVICES

The chapter and its members must comply with all federal, state, and local laws and campus policy as it relates to firearms, weapons, or explosive or incendiary devices.

Firearms, weapons, or explosive or incendiary devices are prohibited from the chapter facility and at all chapter activities or events.

RETALIATION

The University of the South stands firmly for the principle that its employees, students, and participants of university-sponsored programs have a right to be free from discrimination based on race, color, sex, religion, national origin, age, disability, sexual orientation, gender identity, veteran status, pregnancy and childbirth, and genetic information, and free from sexual misconduct in its educational programs and activities and with regard to employment. The University is committed to sustaining a community in which the dignity of every individual is respected. Key to this value are efforts to nurture an environment of civility and mutual respect and to foster a culture of reporting concerns so that the University can respond promptly and equitably whenever an incident occurs. All employees, students, and participants of university-sponsored programs also have the right to be free from unlawful harassment and retaliation.

POLICY DISTRIBUTION

The University of the South shall distribute this Risk Management Policy on an annual basis. A copy of this Risk Management Policy is available on the Greek Life website.

HOW TO REPORT

The University Code of Conduct and [EQB Guide](#) outlines disciplinary policy and procedures. To report a violation of this Risk Management Policy, please utilize one (or more) of the options below:

- In case of an emergency, call 911
- Contact Greek Life at fsl@sewanee.edu to report.
- Submit a report [online](#).
- Visit the University's hazing prevention [website](#) to report.
- International Fraternity Headquarters have a hazing hotline specifically to report hazing: 1-888-NOT-HAZE.