Center for Leadership Annual Report 2023-2024

It was yet another year of growth, connection, and joy in the <u>Center for Leadership</u>. Here are some of the highlights from this past year:



Leadership Lab Experience

100% Satisfaction Rate: All participants rated their satisfaction as 5/5

Before-LL and After-LL Improvements (1=Low; 5=High)

- "Confidence to Lead": Increased from 3.6 to 4.8
- "Identify as Leader": Increased from 3.4 to 5.0
- "Ready to Lead Positive Change": Increased from 3.7 to 4.6

CfL Events & Participation

CfL workshops/events: 41

Co-sponsored events: 7

Individual coaching sessions: 65

Leadership Lab Reunions: 11

• StrengthsLunches: **16**

Team coaching sessions: 4



Total participation: 1438 (last year: 1117)

Faculty Participation: 20% (up from 17% last year)



New Initiatives

- <u>Idea Incubator</u>: Institutional support for innovative ideas
- <u>Individual Coaching Sessions</u>: Personalized support for colleagues- leadership, career, professional

Newsletter Readership

 Increased Reach: Up to 72% of colleagues opened the <u>Center for</u> <u>Leadership newsletter email</u>

